



Program Sponsors



www.cbe-nj.org



www.raritanval.edu



www.andersonrust.com

**Register
Today!**

Call 201.934.0039 or
Fax your Registration
to 201.934.7426

LeadershipU.Org *presents*

Quantum Leadership Seminar

June 7, 8 and 9

*Monday afternoon, Tuesday & Wednesday
Bridgewater, New Jersey*

QUANTUM Leadership is about creating a shared vision toward a common goal and generating open environments in which ideas and solutions surface readily and encourage everyone to contribute to their full potential. This course will help you to develop an "Adaptive Capacity" — those leadership qualities that will enable you to make nimble decisions, transcend setbacks and contribute to reinventing your organization. This is a 21st century skill set which is mandated by today's fast paced and competitive global marketplace.

Often, unconscious personal dynamics surface under stress, such as withholding ideas or support, badmouthing and intimidation. This is prevalent in all business landscapes, and negatively impacts, slows down or derails the best laid strategic plans. Today's emerging leaders must develop the skills to address these issues in order to unleash natural levels of enthusiasm, creativity, inspiration and passion in the workplace.

“Problems can not be solved at the same level of awareness that created them.”

— Albert Einstein

Take a Quantum Leap!

Meet the current leadership challenge.

Skills for integrating a new approach to organizational change...

Insight — Change — Results

Quantum Leadership Seminar

Program Objectives

The Quantum Leadership Seminar takes the science of leadership to the next generational level — the mastery of relationships to achieve shared goals and objectives. As a result of applying this new model of interpersonal dynamics, dramatic shifts in organizational morale and motivation, innovative contributions and personal productivity become more the rule than the exception.

In this course you will learn how you personally affect the productivity of others, and how your own strengths and weaknesses are intricately linked to the business challenges of your organization. Greater understanding of this duality — often a blind spot for executives — allows you to significantly raise your Adaptive Capacity as a leader and generate inspiration and broader results for yourself and your team.

In the course you will learn to:

- Understand and expand your Adaptive Capacity.
- Identify what you need to attract and retain the best employees.
- Make more effective use of all the talent potential across the entire organization.
- Develop leadership skills to address the barriers to achieving your specific goals.
- Remove unproductive behaviors and costly activities that create lower profitability margins.
- Present your ideas and programs to key decision makers in ways that can be measured to show positive impact in your current environment.
- Lead in a way that compels others to follow with passion.

Who Should Attend

This is a course for business leaders at every level of an organization. It is designed to offer tools to motivated executives and their teams that produce breakthrough results that are sustainable and measurable and which positively impact the cultural challenges that resist change.

- CEOs who see major opportunities but can't get executives to step up to the plate.
- Mid-level executives frustrated with senior level management who find themselves saying, "They just don't get it."
- Managers concerned with losing talent.
- Companies that have targeted developing stronger strategic alliances.
- Business leaders motivated to leverage multi-cultural teams in accomplishing their objectives.

Key Preparation Tips

This is a 2 1/2 day intensive which will require some homework and the completion of an aggressive action plan designed around individual business goals.

- We suggest that you give thought to an aggressive, stretch business goal you would like to commit to achieving in six months. It is important the goal be measurable and attainable.
- It is important that you have a sense of what Enneagram type you are. We suggest that you take the RHETI on-line assessment at www.EnneagramInstitute.com for a credit card charge of \$10. Alternatively, you can fill out a RHETI test booklet available from LeadershipU.Org for \$10 when you register. Please bring the results of this assessment with you to the seminar.

“ The greatest myth of the last decade is that CEOs who maximize shareholder value actually serve their investors well. Business's best kept secret is that mission driven companies accrue far more shareholder value than do financially driven firms. ”

Bill George
Strategy + Business Magazine (No.33, Winter 2003)

Customized Quantum Leadership Seminars are also available to corporations and organizations.

Visit our website www.LeadershipU.Org or call Jennifer Dolan at 201.934.0039.

Logistics

Dates & Times:

Orientation

June 7th

4pm to 6:30pm

Work Groups

June 8-9th

8:30am to 4:30pm both days

Location:

The Marriott Bridgewater

700 Commons Way

Bridgewater, New Jersey 08807

For directions call 866.244.9330

Call Jennifer Dolan at 201.934.0039
with questions.

**Please arrive at 3:30pm on Monday
to check-in and enjoy refreshments.
Also, arrive early on the following two
days as the course will start promptly
at 8:30am.**



“ Business has become highly results oriented, and the drive to meet short-term goals often damages the very relationships that make meeting long-term objectives possible. ”

*Kathleen Dyer
Executive Coaching Solutions
Princeton, MA*

Facilitators



Judith Anderson

Judith Anderson is founder of A & R. With core competencies in setting goals, group facilitation, and creative problem-solving, Judith tackles complex business problems across all functional operating areas, inspiring a new level of strategy alignment for human capital. Her traditional management focus and innovative approach make Judith a leading resource in today's business environment.

She has held positions with several industry advisory groups, including a three-year research project at Michigan State University on global best practices, and was a member of the Executive Committee for the Council of Logistics Management.

Judith holds two Master's Degrees in Economics and Spiritual Psychology. She is the author of *The Path To Corporate Nirvana: An Enlightened Approach to Accelerated Productivity*.



Tom Dyer

Tom Dyer, co-founder of LeadershipU.Org, facilitates leadership effectiveness and team building programs around the globe. His key focus is on providing thought-provoking examination of leadership skills as they relate to the possibilities of organizational collaboration.

Tom is the developer of the Inner Coaching method and is certified to deliver Enneagram Trainings to business. He has a Master's Degree in Applied Psychology and is certified in Myers-Briggs and Neuro-Linguistic Programming techniques.



Peggy Nagae

Peggy Nagae, founder of Peggy Nagae Consulting, Portland, OR, has been affiliated with A & R and LeadershipU.org™ since 2001. Her focus is on team building, leadership development and executive coaching as vehicles to increase productivity and enhance employee morale.

Peggy's expertise includes conducting environmental scans to understand the culture of an organization, determining systemic strategies that will fully leverage a diverse talent base and identifying and facilitating the use of cross-cultural competency skills for global expansion.

She holds certificates from the Harvard Institute for Educational Management, the Covey Leadership Center and CDR Conflict Resolution Systems. Peggy also has a Master's Degree in Spiritual Psychology.



Jennifer Dolan

Jennifer Dolan has been with A & R since 1993. She is the Director of the LU Training Institute, the educational arm of A&R. Jennifer has a unique blend of talents. She is a trained CPA and has had a successful career track in the corporate finance arena working for various Fortune 100 companies. She brings a practical understanding of what it takes to bring change to environments that are very process driven, fast paced and detail oriented and has a passion for bringing effective

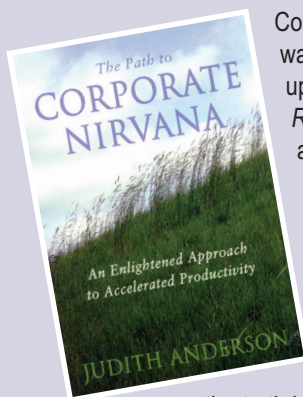
leadership and team dynamics training to the corporate sector. Jennifer is also a 2004 Spiritual Psychology Master's Degree candidate.

The Quantum Leadership Seminar is Sponsored by:

Center For Business Excellence • www.cbe-nj.org

Raritan Valley Community College • www.raritanval.edu

The Path to Corporate Nirvana



Corporations everywhere are searching for ways to reach new levels of profitability while upholding core values. *The Path to CORPORATE NIRVANA* details innovative skills that accelerate productivity and raise profitability, including the ability to use them even while trailblazing. Written in Ms. Anderson's uniquely engaging style, *The Path to CORPORATE NIRVANA* describes a transformational approach to addressing challenging frustrations in the workplace like working with a CEO who asks for

the truth but doesn't want to hear it, and discouraged employees who believe, "It will never change around here."

Once on the Path to CORPORATE NIRVANA, you and those you work with enjoy greater enthusiasm, a positive outlook, the expectation of success, and a heightened willingness to go for bigger goals. The experience of walking through the office door to be with people you care about, to do work that is important, and to express your full passion, creativity and ideas — that's Corporate Nirvana.

by Judith Anderson
Price: \$24.95
Hardcover, 288 pages with 71 illustrations
Silver Falls Press (March 2003) ISBN 0-9724041-0-4



Judith Anderson

Judith Anderson is founder of Anderson & Rust, the New Jersey based management consulting firm. She also co-founded LeadershipU.org. A & R has been helping some of the largest corporations in the country achieve meaningful business results for more than a decade.

“ Whether dealing with an individual's blind spot or unrecognized emotional issues that prevent problem solving, Anderson provides remarkable insight to empower any individual to make things better. ”

— Fred Hassan, Chairman & CEO, Schering-Plough

To order your copy of *Corporate Nirvana* visit us at CorporateNirvana.com or call us toll-free at 800-987-6646. Volume discounts available.

QUANTUM LEADERSHIP SEMINAR REGISTRATION FORM

Pricing: The cost for this 2 1/2 day program is \$1995.
Register by Fax, Phone, Email or Mail. Payment by Visa, Master Card, American Express or Check. Make checks payable to LeadershipU.Org.
Available Discounts: Team Discounts are available to groups registering from the same organization. Groups of 3 or more are entitled to a 10% discount. Groups of 7 or more are entitled to a 20% discount. Please indicate 'Group Registration' at time of payment.

Phone: Jennylyn Alexis at 201.934.0039
Fax: 201.934.7426
Email: JennylynAlexis@LeadershipU.Org
Web Site: www.LeadershipU.Org
Mail: LeadershipU.Org
1 DeMercurio Drive
Allendale, New Jersey 07401

REGISTER NOW, SUBMIT THIS FORM BY FAX, E-MAIL, OR MAIL

NAME _____ BADGE NAME (if different) _____
COMPANY _____
ADDRESS _____
PHONE _____ E-MAIL _____ FAX _____
CREDIT CARD: VISA MASTER CARD AM EX CREDIT CARD # _____ EXP. DATE _____
BILLING ADDRESS (if different from above) _____
SIGNATURE _____

The Quantum Leadership Seminar is a 2 1/2 day seminar.
June 7th Orientation and Reception, 4pm to 6:30pm
June 8-9th Work Groups, 8:30am to 4:30pm both days
Course is limited. Register early to guarantee seating.

CANCELLATION POLICY: Substitution may be made up to three days prior to the seminar; please notify as soon as possible. A 10% service fee will be charged for any cancellation in writing up to 10 days before the seminar. Full fare will be charged to those canceling less than 10 days before the seminar.

For additional information and registration forms, contact Jennylyn Alexis at 201.934.0039, email JennylynAlexis@LeadershipU.Org.